

## Haqdarshak Empowerment Solutions Private Ltd. (HESPL)

Haqdarshak—the name marks the essence of our work; the cause that we work for.

We are a social impact start-up working through a tech-based platform to bring citizens closer to their entitlements. A company with a strength of 2 not too far away in 2016, to a current number of 180+ as you read this. In the last 4 years, we have had some of the most prestigious names in the sector work with us: Tata Trusts, J-PAL, Save the Children, JSW Foundation, Aga Khan Foundation, IFMR, Michael and Susan Dell Foundation, Bill and Melinda Gates Foundation and the list goes on. Our mission is to reach out to millions across the country and beyond, by taking welfare benefits to the doorstep of those citizens, who need them the most. We have impacted over 300,000 Indians until now but that's just a drop in the ocean.

Here's an opportunity to join our young, passionate team and put your skills to use towards creating a long lasting and sustainable social impact. We are looking for a Senior Associate/ Assistant Manager to be a part of the Training and Development vertical. The location is pretty flexible [Nasik/Pune/Aurangabad].

As part of this central role, you will:

- Lead capacity building programs for internal implementation teams – field operations as a well as research
- Develop training and capacity building modules for internal and external stakeholders aligning with the training offerings of the organization and suited to the evolving project needs.
- Build and maintain a knowledge repository of standard operating procedures of research and field activities
- Work closely with field operations teams to revisit training modules and build new ones
- Build assessment modules for the training delivered
- Build and conceptualize capacity building and training modules for any new product or service launch of the organization

As a part of a rapidly growing startup, you will also be able to:

- Build strong content for training – presentations, training videos, webinar materials, etc, with easy and understandable content and language.
- Build and lead teams
- Engage in innovative and quick thinking to arrive at solution-driven processes for effective execution
- Support in building innovative and sustainable revenue and operational models to push the organization growth trajectory
- Learn a lot of new things!

### Some basic requirements for this role:

- Post-graduate with relevant years of experience would be preferred.
- Excellent communication (English & Hindi) and documentation skills
- Readiness to travel extensively, mostly to remote, rural locations
- Passion to make a change
- Experience in undertaking research or liaisoning with Govt. Depts, Financial Institutions, MSMEs, would be an added advantage.
- Good understanding of the social entrepreneurship ecosystem preferably Agriculture / Food Processing, Retail – Micro, Textile sectors etc
- Connect with people and the team within!

Remuneration will be commensurate with relevant work experience and qualifications.

If this excites you, send your CV with a short cover letter to [hr@haqdarshak.com](mailto:hr@haqdarshak.com) and [debranjani.basu@haqdarshak.com](mailto:debranjani.basu@haqdarshak.com)