

## Haqdarshak Empowerment Solutions Private Ltd. (HESPL)

**Haqdarshak**—the name marks the essence of our work; the cause that we work for.

We are a social impact start-up working through a tech-based platform to bring citizens closer to their entitlements. A company with a strength of 2 not too far away in 2016, to a current number of 150+ as you read this. In the last 3 years, we have had some of the most prestigious names in the sector work with us: Tata Trusts, J-PAL, Save the Children, JSW Foundation, Aga Khan Foundation, IFMR and the list goes on.

Our mission is to reach out to millions across the country and beyond, to ensure that we are instrumental in taking welfare benefits to the doorstep of those citizens, who need them the most. We have impacted over 3,00,000 Indians and that's just a drop in the ocean. Please visit our website: [www.haqdarshak.com](http://www.haqdarshak.com)

Here's an opportunity to join our young, passionate, team and work towards reaching our goals. For now, we are looking for **Sr. Associate, Training and Research based in Mumbai/Pune, Delhi or Bangalore.**

The Role, in essence, is as follows:

- Handling Research, Training and Development, for Internal and External stakeholders aligned to PAN-India projects and locations of HESPL Operations
- Ingrained knowledge of public and private policies / schemes directed towards entrepreneurs, structure of government working and budgetary architecture and Development of Procedures & Practices of the Vertical
- Expertise on Policy Advocacy - Firsthand experience on policy advocacy and feasible practical approach towards grassroots implementation
- Strategize, plan, drive and lead implementation plans across project locations in the state to meet the targets, aligned to the project and partner organizations
- Engage in building training of internal and external stakeholders along with the training and research team to suit the needs of projects
- Team building and Empowerment - Building a pool of resource talent for managing projects and meeting key deliverables aligned to organizational goals and vision and effectively engage with the Team for knowledge empowerment

Hope this role intrigues you! If you find this piece interesting and would like to be a part of our team, do reach out to us; primarily, if you are driven by the inclination to work for the benefit of the underserved communities!

### **We do have some basic requirements though:**

- Post-graduate with relevant years of experience would be preferred.
- Experience in undertaking research or liaisoning with Govt. Dpts, Financial Institutions, MSMEs.
- Excellent communication, language proficiency and documentation skills in English and State Language
- Readiness to travel extensively, mostly to remote, rural locations
- Passion to make a change
- Knowledge of Monitoring and Evaluation shall be added advantage to the profile.
- Connect with people and the team within!

Remuneration will be commensurate with relevant work experience and qualifications. [CTC bandwidth shall range between 4.2 LPA (Sr Associate)

Your job title is contingent on how well you fit in our expected profile! Send in your CVs with a short cover letter to [hr@haqdarshak.com](mailto:hr@haqdarshak.com) and [debranjani.basu@haqdarshak.com](mailto:debranjani.basu@haqdarshak.com)