About Haqdarshak

Haqdarshak is a social enterprise working to make welfare schemes more accessible to citizens leveraging technology. Our multi-state, multi-lingual, web and mobile technology platform and product line that helps citizens discover, apply for, and benefit from, government and private schemes that they qualify for. They can use the platform through a local trained facilitator, the '*Haqdarshak'*, or themselves, on payment of a small service fee, which makes it financially sustainable. The 'Haqdarshaks', as they are called, are people from the community and working on an incentive-based model where the income is based on the number of citizens assisted in availing benefits of schemes. Please visit our website www.haqdarshak.com.

We have received a number of accolades in the past including being selected as one of the top 10 finalist of the Innovate for Digital India Challenge run by CIIE on behalf of mygov.in and Intel, top 5 in the Harvard-IIT Delhi Social Challenge, 2016, winner of the NASSCOM social innovation forum NSIF 2016. We were also one of the winners of the Facebook Code for Next Billion challenge. We have continued to receive awards, accolades and grants through 2020 as well.

Our major partners include TATA Trusts, PRADAN, Swades, Crisil Foundation, DHFL Foundation, Ambuja Cements Foundation, Godrej Properties, and J-PAL among others. We are engaged with government departments from the states of Rajasthan, Chattisgarh, Haryana, Maharashtra and Tamil Nadu, and we plan to expand our reach further.

Technology at Haqdarshak is a critical enabler in our mission to reach over a million Indians in the next 2 years to help them access welfare entitlements. We are now building our next generation platform to transform how Indians access their entitlements. We are also leveraging our technology extensively to reach as many citizens and connect them to eligible benefits during the COVID19 crisis.

We are looking for a **Full-time Manager – Engineering** based out of our offices in Pune or Bangalore (remote in the short term)

Who you are?

You will make an ideal candidate if you are passionate about leveraging your technology and management skills towards building a platform that potentially impacts millions.

- Are eager to work in a startup, roll-up-your-sleeves and get-things-done
- Bring a can-do attitude and creative problem-solving skills to deliver strong outcomes in a resource constrained environment
- Have successfully led agile teams of 8-10 members building web and mobile products in an entrepreneurial environment owing the end to end delivery of products in a senior role

- Have experience establishing the right processes and tools to bring in engineering discipline
- Have experience building engineering teams including hiring, coaching/mentoring and driving an overall culture of excellence and innovation in the team
- Prior hand-on experience and leading teams working on open source technologies such as PHP, Python, Mysql, Angular, React, Node, NoSql DBs in cloud environments
- Experience leading re-engineering initiatives, microservices/ cloud-driven architectures and implementation of advanced solutions such as chatbots, search engines, and other newer architectural framework a big plus
- Have experience in growth stage companies and able to balance priorities

Experience in a product company a plus

What you will do?

As a senior member of the Product vertical, you will work closely with the HESPL leadership to help us build the next generation of the Haqdarshak platform to meet the growing demands from our partners, customers and end users

- Manage a team of 8-10 engineers and QA team members to own delivery of key initiatives within the company
- Support product leadership in work planning, tech hiring, budgets, and other technology management activities as needed to grow and scale the organization
- Drive industry standard methodologies and best practices into the development, testing and deployment process, for continuous efficiency and productivity improvements
- Plan and manage multiple product roadmap and customer project deliveries for on-time, on-budget delivery – our two-year roadmap has an equal mix of core transformation initiatives as well as exciting new product development plans
- Provide guidance to technical and support teams on product architecture, design, coding, testing and support, including rolling up your sleeves to undertake architecture/ technical work
- Mentor team members and provide technical inputs acting as subject matter expert
- Support in leadership in hiring and talent management

Why you should join us?

We offer you a chance to build solutions that can enable millions of Indians access to their entitlements as we increase our technology-driven offerings with key ecosystem players. This is an opportunity for you to build and grow an agile, passionate engineering team that drives innovation in all the work at Haqdarshak eventually growing into senior engineering leadership position based on demonstrable outcomes

If you are interested, please drop us an email to jobs@haqdarshak.com along with your CV and a brief cover letter on why you are interested in this position