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About Haqdarshak

Haqdarshak is a social enterprise working to make welfare schemes more accessible to citizens leveraging technology. Our multi-state, multi-lingual, web and mobile technology platform and product line that helps citizens discover, apply for, and benefit from, government and private schemes that they qualify for. They can use the platform through a local trained facilitator, the 'Haqdarshak', or themselves, on payment of a small service fee, which makes it financially sustainable. The 'Haqdarshaks', as they are called, are people from the community and working on an incentive-based model where the income is based on the number of citizens assisted in availing benefits of schemes. Please visit our website www.haqdarshak.com.

We have received a number of accolades in the past including being selected as one of the top 10 finalist of the Innovate for Digital India Challenge run by CIIE on behalf of mygov.in and Intel, top 5 in the Harvard-IIT Delhi Social Challenge, 2016, winner of the NASSCOM social innovation forum NSIF 2016. We were also one of the winners of the Facebook Code for Next Billion challenge. We have continued to receive awards, accolades and grants through 2017 and this year as well.

Our major partners include TATA Trusts, PRADAN, Swades, Crisil Foundation, DHFL Foundation, Ambuja Cements Foundation, Godrej Properties, and J-PAL among others. We are engaged with government departments from the states of Rajasthan, Chhattisgarh, Haryana, Maharashtra and Tamil Nadu, and we plan to expand our reach further.

Technology at Haqdarshak is a critical enabler in our mission to reach over 20 million Indians in the next 5 years to help them access welfare entitlements. We are now building our next generation platform to transform how Indians access their entitlements. We are also leveraging our technology extensively to reach as many citizens and connect them to eligible benefits during the COVID19 crisis.

We are looking for a **Full-time BI/Analytics Lead** based out of our offices in Pune (preferred) or Bangalore

Who you are?

You will make an ideal candidate if you are passionate about leveraging your deep technology and innovation skills towards building a platform that potentially impacts millions.

- Are eager to work in a social-sector startup, roll up your sleeves and get things done
- Bring a can-do attitude and creative problem-solving skills to deliver strong outcomes in a resource constrained environment
- Have demonstrable experience building business intelligence solutions, data analytics and visualizations using technologies such as Mysql, Postgresql, Metabase, Python for data analysis
- You have hands-on experience in writing complex SQL to create meaningful dashboards and generate analytical insights for the management and external customers



- You have good understanding of visualization techniques based on business context and data structures to generate user friendly dashboards
- Have experience of Agile methods, DevOps and understand data analysis methods and tools

Experience as BI/Analytics lead in a financial services company a plus

What you will do?

As a member of the Product team, you will work closely with the Product team and other business function managers to bring your data analysis and analytical expertise to help us build the next generation of the business intelligence and analytics capabilities for the company to help make key business decisions and enable meaningful insights for our partners

- Own and drive the data and analytics capabilities at Haqdarshak including decision-making about choice of technologies and tools
- Coordinate with various business functions within the company to identify reporting and analytics requirements and develop high level design
- Develop new reports and visualization dashboards as required by various management stakeholders
- Own and automate the weekly operational scorecards for the organization
- Revamp existing reports and dashboards to be able to handle high volume of data
- Incorporate tools such as Metabase or other similar solution to deliver visualizations and self-service dashboards
- Undertake query optimizations, database designs and analytics design for the Product team
- Develop standardized dashboards or self-service mechanisms for Product metrics (google analytics integration and dashboards)
- Provide guidance to other technical teams on query and database design best practices and other data related know-how

Why you should join us?

We provide opportunities for work that can influence millions and a great exposure to the welfare ecosystem in India as we increase our technology-driven offerings with key ecosystem players. This is an opportunity for you to own the Data & Analytics function at Haqdarshak to help contribute to the next wave of growth at Haqdarshak. We offer you and a collaborative work environment where each person brings their passion and skills to make an impact

If this excites you, please drop us an email at jobs@haqdarshak.com along with your CV and a brief cover letter on why you are interested in this position.